**Penetration Tester Position Description Template**

[Your Company Name] seeks a skilled, experienced Penetration Tester to join our cybersecurity team. This role is designed for a professional who excels at identifying vulnerabilities and weaknesses in our systems and networks, ensuring our defences are robust against cyber threats.

**Title:** Penetration Tester

**Location:** [Insert Location or specify if remote]

**Key Responsibilities:**

1. **Vulnerability Assessment**: Conduct comprehensive assessments to identify vulnerabilities, weaknesses, and risks in our systems, networks, and applications.
2. **Penetration Testing**: Perform simulated cyber attacks (ethical hacking) on our IT infrastructure to evaluate the effectiveness of security measures.
3. **Reporting and Documentation**: Document findings from penetration tests, including detailed descriptions of vulnerabilities, exploitation procedures, and mitigation recommendations.
4. **Remediation and Follow-Up**: Collaborate with IT and cybersecurity teams to prioritise and address vulnerabilities. Conduct follow-up assessments to verify the implementation of security measures.
5. **Security Research and Development**: Stay up-to-date with cybersecurity threats, trends, tools, and techniques. Contribute to the development and refinement of our penetration testing methodologies and practices.

**About You:**

* Bachelor’s degree in Computer Science, Information Security, or a related field.
* [Insert number, e.g., 2-4+] years of experience in penetration testing or ethical hacking, with a strong network and application security background.
* Proficiency with penetration testing tools and techniques (e.g., Kali Linux, Metasploit, Burp Suite).
* Knowledge of cybersecurity frameworks and standards (e.g., OWASP, NIST).
* Excellent analytical, problem-solving, and communication skills.
* Relevant certifications (e.g., OSCP, CEH, GPEN) are highly regarded.

**Why [Your Company Name]?** [Insert information about your company’s commitment to cybersecurity and innovation, the collaborative and supportive team environment, opportunities for professional development, competitive benefits, and what makes your company a great workplace.]

**Application Process:** [Insert application details, including how to apply, contact information, and any specific application instructions or documents required, such as a resume, cover letter, or examples of previous penetration testing reports.]

[Your Company Name] is an equal-opportunity employer committed to diversity and inclusion. We are excited to welcome a Penetration Tester passionate about strengthening our cybersecurity posture and protecting our digital assets.